

## Equity Action Plan

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure (in INR)
1	To identify weaknesses in students	Diagnostic tests	Dr. Rekha Sharma (ME)	IET, Agra	2 days & Beginning of each semester	Yearly	Transition rate of students from first year to second year	-----
2	Remedial Classes in basic subjects Physics, Chemistry, Mathematics	Ist year Extra Classes	Dr. Rekha Sharma (ME)  Mr. Pushpendra Singh,(CSE)  Dr. D. Shakina Deiv (EE),  Mr. Chandan Kumar (CE),  Dr. Sunil Kumar (ECE)	IET, Agra	During entire semester	Continuous	Better transition rate	-----
3	To improve Language competency	Language Lab(Software etc.)	Mr. Qazi Hasan Yasir,  Dr Ratna	IET,Agra	Entire semester	Continuous	Transition rate	3,00,000
4	Soft Skills cognitive and non-cognitive and confidence building	Lectures on professional communication and personality building	Dr. Nawabuddin	IET,Agra	Entire semester	Continuous	-----	-----
5	Sharing information and Knowledge sharing	Rural Visit	Er. Vishwa Deepak  Mr. Qazi Hasan Yasir	IET, Agra	1st week of march 2019	yearly	-----	2,00,000

		Guest Lectures	All HODs	IET, Agra		Twice in a year		1,00,000
6	Gender Friendly Campus	Girls Common Room	Dr. Neeru, Er. Anubhuti	IET,Agra	-----	As required	-----	5,00,000
		Gender Sensitization Program	Dr. D. Shakina Deiv, Dr. Shalini Sharma, Dr. Mayanka Sharma	IET,Agra	Tentatively Feb 2019	Yearly	Feedback through Questionnaires	50,000
		Sanitary Pad Vending Machine, Incinerator machine and installation, Dustbins	Dr. D. Shakina Deiv, Dr. Shalini Sharma, Dr. Mayanka Sharma	IET,Agra	-----	As required	-----	1,50,000
7	Peer Learning Group	Formation of peer groups by combination of weaker and bright students	Class Coordinators	IET, Agra	-----	Year-wise	-----	-----
8	Infrastructure for physically challenged students	Ramps, Toilets (Renovation)	Er. Sarkar S. Mehta Er. Mayanka Saket	IET, Agra	-----	As required	-----	20,00,000
		First Aid Room	Er. Manoj Kumar, Er. Ram Kumar, Er. Sonam	IET, Agra	-----	-----	-----	50,000
9	To enhance the employability of students	Industrial Visit (3rd and 4th year students)	Er. Babalu Kumar, Er. Vishwa Deepak, Er. Azmal	IET, Agra	March 2019	Yearly	-----	6,00,000

10	Peer Learning Group	formation of peer groups by combination of weaker and bright students	Class Coordinators	IET, Agra	-----	Year-wise	-----	-----
11	Appointing Student Mentors and Faculty Advisers for Students	Class coordinators One mentor for every 20 students appointed	Director	IET, Agra	-----	Year-wise	-----	-----